



Assistant/ Associate Professor (Clinical) C-230801

Faculty of Medicine and Health Sciences – Gerald Bronfman Department of Oncology
McGill University Health Center (MUHC) - Division of Radiation Oncology

Position description

The McGill University Gerald Bronfman Department of Oncology is seeking applicants to join its Division of Radiation Oncology at the rank of Assistant or Associate Professor (Clinical), located at the McGill University Health Centre (MUHC). This faculty appointment is part of the Contract Academic Staff and does not confer eligibility for tenure. Appointment at a given rank is dependent on experience and past productivity.

The Division of Radiation Oncology of the MUHC is located at the Cedars Cancer Centre on the Glen campus of the MUHC in a vibrant research, clinical, and training environment opened in May 2015. State-of-the-art equipment includes 6 True-beam accelerators, 1 Cyberknife, 1 Nucletron HDR afterloader for brachytherapy, 3 CT-simulators, and one 3T MRI simulator. PET-CT is available on-site for treatment planning purposes. Specialty radiation therapy techniques offered by the department include IORT, HDR brachytherapy, fractionated radiosurgery, SABR, IMRT, IGRT, 3D-conformal radiotherapy, and Cyberknife and Linac-based stereotactic radiosurgery.

The division also offers a large spectrum of research programs which includes strong participation in co-operative groups including NRG (RTOG, NSABP, GOG), CCTG and COG, as well as investigator-initiated and translational research. Close collaboration with our world-renowned Medical Physics Unit is a major strength. The division has developed a translational research platform for the identification of biomarkers of response to new therapies and a strong translational radiation biology research program with laboratories at the Research Institute of the MUHC, providing access to outstanding core facilities and expertise, including a transgenic mouse facility, imaging facility and flow cytometry.

Montreal, the second-most populous city in Canada, is an important centre of education, commerce, aerospace, pharmaceuticals, information technology, art, design, and culture. Vibrant and multicultural, Montreal was ranked in 2017 as the 12th most livable city in the world by the Economist Intelligence Unit in its annual Global Livability Ranking, and the best city

in the world to be a university student in the QS World University Rankings.

Job Duties

The position will be based primarily (at least 60% of time) at the MUHC's Cedars Cancer Centre, although duties may include off-site clinics and coverage within the McGill RUIS. The selected candidate is expected to participate in division/department teaching and mentoring of students and residents, and in continuing education activities.

The candidate should demonstrate a track record of previous experience in conducting and coordinating original research at the clinical and/or basic science levels.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

The candidate must:

- hold an MD (or equivalent degree), and board certification in Radiation Oncology;
 - have completed additional post-residency training or have plans for post-residency training, such as a clinical fellowship, MSc or PhD. Special consideration will be given to candidates with sub-specialization or plans in sub-specialization in head and neck tumours tumors and SBRT;
 - be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent) and be eligible for licensure in Quebec and certification by the Collège des médecins du Québec;
 - demonstrate scientific productivity, including publications in the field of radiation oncology, and should be able to provide expertise in designing, conducting, and analyzing quality improvement, clinical or basic science research projects;
 - Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.
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JOB DETAILS

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Gerald Bronfman Department of Oncology – Division of Radiation Oncology

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant/Associate Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from the date of publication

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Assistant-Associate-Professor--Clinical---Gerald-Bronfman-Department-of-Oncology--Division-of-Radiation-Oncology--C-230801-JR0000045653-1

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- Statement of research (if including other documents, combine to make 1 pdf)
- Names and contact information of three referees

Please note that you must use a **personal email address** when creating an account to submit your application. **Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.**

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible

minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.